Parliamentary Procedure for Locals of the International Association of Heat and Frost Insulators and Allied Workers



Presented by Patti Legault-Frank

Why Robert's Rules of Order?

Article XIX, Section 21 of the International Constitution: Local unions shall decide all questions of parliamentary nature on which the Constitution of the International Association is silent, in accordance with Robert's Rules of Order.

- What is the goal of the meeting? To do the work of the Union and to assure the rights of every member. Rules of Order don't take away member rights ... they protect the rights of participation and to advocate for a member's preferences.
- O Robert's Rules is **subordinate to other laws and governance documents:** Federal and/or State law; the International and/or National Constitution(s); the Local's Bylaws; and the Local's Special Rules of Order.
- O Robert's addresses a myriad of administrative and organizational issues (like elections, bylaws, charges and trials, electronic meetings, etc., but here we are looking only at how it applies to meetings.

Rules of Order

- Rules from Robert's No need to adopt them They are yours already! But you can print and distribute the rules to your members.
- o These meeting rules can be Suspended during a meeting with a 2/3 vote.
- O They can be Amended permanently with previous notice if they do not conflict with the International Constitution.

The International Constitution Selected Provisions

Read the entire document, but relative to duties under Robert's Rules of Order, pay particular attention to:

- **❖ ARTICLE XIX LOCAL UNIONS**
- ARTICLE XX NOMINATIONS AND ELECTIONS
- **❖ ARTICLE XXI LOCAL UNION OFFICERS**
- ARTICLE XXIV OFFENSES AND CHARGES
- **❖ ARTICLE SSV TRIALS AND CHARGES**
- * ARTICLE XIII INITIATION FEES, FINES, ASSESMENTS
 AND DUES

MEMBERSHIP MEETINGS

- ❖ Article XIX, Section 12 of the International Constitution states that: Special local union meetings can be called by the president, either with the approval of the local union Executive Board or with a petition signed by at least one-tenth (1/10) of the good-standing local union membership which in no instance shall number less than five (5), with reasonable advance notice given to all members of the time, place and purpose of said special meeting.
- * Article XIX, Section 19 provides that: Local unions shall hold one (1) regular meeting monthly to transact business. Seven (7) members shall constitute a quorum at local union meetings. All initiation fees, re registration fees, reinstatement fees, assessments, fines, dues and other monies received shall be accounted for at these meetings, which shall be held at the regular time and place of meeting or such other time and place as designated by the president and of which due notice is given the membership.

Notices and Agendas for Regular and Special Meetings

What to include in a meeting notice

- ❖Always include: the name of the union / the body that is meeting (committee, executive committee, board of directors, membership) / the type of meeting (regular or special) / where the meeting will be held / if it will be an electronic meeting, include the platform invitation with the log-in link, the meeting i.d. number and the password, if there will be one.
- ❖ <u>The agenda</u> may be printed in the bylaws or constitution; whether it is printed in the bylaws or not, the members have the right to change the order of business. It will take a 2/3 vote.
- ❖ <u>Special Meetings can only be held if your bylaws authorize special meetings</u> and that applies to Executive Committee, Board of Directors, Committees, and Membership.
- When it is a <u>Special Meeting</u>, the notice must include the reasons for the meeting. It is important to put the exact language of motions that will be considered for two reasons: (1) no other items can be raised at the meeting; and, (2) when previous notice is required on an item, it cannot be amended at the meeting beyond the scope of what was published. This keeps action from being wildly outrageous.,

Components of a Meeting Internaional Constitution

- Call to Order.
- Call of Roll.
- Minutes of Previous Meeting.
- Reports of Executive Board.
- Communications and Bills.
- Reports of Officers.
- Reports of Committees.
- Initiation of New Members.
- Unfinished Business.
- New Business.
- Election and Installation of Officers.
- Good and Welfare.
- Receipts and Expenditures.
- Adjournment.

Reports

- *Present **Officer Reports** in the order the Officers are listed in the bylaws.
- *Standing Committee Reports in the order they are listed in the Bylaws.
- *Special Committee Reports in the order the Committees were established.
- *Reports may not be amended They merely provide information.
- *It is not necessary to adopt or approve reports if you feel compelled, you can entertain a motion to receive a report.
- *If Reports contain Recommendations, be sure to adopt the Recommendation separately though a motion to do so.

Conducting Business

Parliamentary procedure is an orderly process designed to (1) **Control conflict** between the majority and the minority on an issue; (2) Assure the **minority a voice**; and, (3) Ultimately provide for **majority rule**.

This is done by making motions and processing those motions through debate.

The motion, then, is the basis of all action/voting at a meeting; is the cornerstone of all rules of order; and, happens as follows:

- 1. Recognition
- 2. Make A Motion "I Move That ..."
- 3. Seconding
- 4. Stating The Motion
- 5. Debate
- **6.** Subsidiary Motions
- 7. Closing Debate

- 8. Putting the Question
- 9. Voting
- 10. Announcing the Results
- 11. Amendments
- 12. Point Of Order
- 13. Appeal from the Decision of the Chair
- 14. Request for Information.

Standing Rules of Order from Robert's Rules of Order, Newly Revised

- 1. After a motion has been made and seconded, and prior to debate, the motion shall be restated by the chair.
- 2. The maker of a motion shall be given the first opportunity to speak on that motion.
- 3. No member shall speak in debate longer than ten minutes at one time, unless permission is granted by a majority of those voting. (Most organizations change this to 3 or 5 minutes)
- 4. No member shall speak in debate a second time unless all who wish to speak on the question have spoken.
- 5. No member shall speak in debate more than twice to the same question during the same meeting, unless permission is granted by a majority of those voting.
- 6. A member may not yield the microphone or speaking time to another member for the unused portion of his allotted time.
- 7. After debate has been closed and prior to voting, the motion shall be restated by the chair.

- 8. A Division may be called for by one member or by the Chair. Once called for by a member, a new vote must be taken by the Chair. The new count will escalate from a voice vote to a show of hands or a standing count. A teller count will require a motion, a second, and a majority vote. The Chair, however, may call for a teller count at will if he/she is uncertain about the vote.
- 9. A Secret Ballot vote shall be taken only after a motion has been made, seconded, and approval by a majority of those voting.
- 10.A Roll Call vote shall be taken only after a motion has been approval by a majority of those voting. The motion for a Roll Call vote shall be Out of Order when a motion for a Secret Ballot is pending or has been adopted.
- 11. The motion to Reconsider any motion which may be reconsidered, must be made at the same meeting at which the original motion was made and acted upon, and may only be made by a person who voted on the prevailing side or who abstained..

Standing Rules of Order - continued

- 12. The motion to Lay on the Table shall be in order only when it is being made to take up business of an emergency or immediate nature.
- 13. The Order of Business may be amended by a two-thirds vote.
- 14. These Standing Rules may be suspended by a two-thirds vote.
- 15. Non-voting members or guests shall be seated separately from voting members at meetings.
- 16.Executive Session may be called by a majority of those voting.
- 17. Points of Order may be made by any member, when appropriate, and the Chair shall make a ruling on the Point of Order.
- 18. Appeals from the Decision of the Chair may be made by any member, when appropriate; the decision of the Chair shall be upheld by a majority or a tie vote.
- 19. The Chair or any other member may "call a member to order" in the event the member is breaching order and decorum. The Chair will ask the member to cease and to be seated

20. The Chair can vote as any other member when the vote is by ballot. In all other cases, the Chair may vote when one vote may affect the result. (Caution: many bylaws restrict the Chair to voting only to break a time.)

Some additional Rules of Order" not required by RRNR, but which the organization may wish to consider, are:

- The maker of a motion shall, prior to stating the motion, identify him/herself by name.
- All substantive motions shall be submitted in writing, prior to their being made, and shall be signed by the maker.
- New business items shall be submitted in writing prior the opening of New Business.
- New business items not acted upon or referred prior to the adjournment of the meeting will be the first items of New Business at the next regular meeting.

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ROBERT'S RULES OF ORDER. NEWLY REVISED

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		Motion	Purpose	Inter- rupt	Needs a Second	Debate -able	Amend -able	Vote Required	Recon- sider
Subsidiary Privileged	14	Fix The Time At Which To Adjourn	To arrange the time/date of the next meeting	No	Yes	No	Yes	Majority	Yes
	13	Adjourn (When No Previously Set Time)	To end/dismiss the meeting	No	Yes	No	No	Majority	No
	12	Recess (Privileged Only If A Question is Pending)	To dismiss the meeting for a certain amount of time	No	Yea	No	Yes	Majority	No
	11	Raise A Question Of Privilege	To make an urgent request or motion re: rights or privileges	Yes	No	No	No	Chair	No
	10	Call For The Orders Of The Day	Requires that business conform to the Agenda	Yes	No	No	No	None	No
	9	Lay On The Table	To temporarily postpone item	No	Yes	No	No	Majority	No
	8	Call For The Previous Question	To close debate and vote immediately on motion	No	Yes	No	No	2/3	No
	7	Limit Or Extend Debate	To change debate by time and/or number of speakers	No	Yes	Yes	Yes	2/3	Yes
	6	Postpone To A Certain Time	To defer action to a specific time, date, or following a specific item	No	Yes	Yes	Yes	Majority	Yes
	5	Refer To Committee	To send a motion to a group for research, recommendations, etc.	No	Yes	Yes	Yes	Majority	Yes
	4	Amend an Amendment (Secondary)	To modify the wording of a pending amendment to a main motion	No	Yes	If MM is	No	Majority	Yes
	3	Amend The Main Motion (Primary)	To modify the wording of a main motion	No	Yes	If MM is	Yes	Majority	Yes
	2	Postpone Indefinitely	To decline action on a main motion (kills adoption for the rest of the meeting)	No	Yes	Yes	No	Majority	Affirmati ve Vote Only
Incidental Main	1	Main Motion Reconsider	To bring business to group To bring back a main motion	No No	Yes Yes	Yes Yes	Yes No	Majority Majority	Yes No
		Rescind	To change a previous action	No	Yes	Yes	Yes	Majority*	Failed
		Take From The Table	To take back to act upon	No	Yes	No	No	Majority	Only No
	Appeal From The Decision Of The Chair		Allows the members to make final decision on Chair's ruling	Yes	Yes	Yes	No	Majority	Yes
	Suspend The Rules		To suspend the Rules if no conflict with Bylaws	No	Yes	No	No	2/3	No
	Object To Consideration		To object, must be made before debate begins	Yes	No	No	No	2/3	Negative Vote Only
	Point Of Order		Call on the Chair for a ruling or enforcement of the rules	Yes	No	No	No	Chair	No
	Parliamentary Inquiry & Request for Information		To request information on parliamentary rules or for data in order to vote on the motion	Yes	No	No	No	None	No
	Modify Or Withdraw A Motion		To grant maker permission to modify or withdraw a motion	Yes	Yes, if maker	No	No	Majority	Negative Vote Only
	Divide A Motion		To consider a motion in separate parts	No	Yes	No	No	Majority	No
	Division of the House		Call for verification of a vote by taking a new vote at next level	Yes	No	No	No	New vote: on demand	No
	Ballot Vote or Roll Call Vote		Call for secret or roll call vote	No	Yes	No	Yes	Majority	Yes

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- The maker of the Main Motion is always eathed on first in debate
- The maker of a mation may vote teams the her own motion but not speak against his/her own motion

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- Abotions can be reterred to standing committees

 (established by the Bylavs with ongoing existence) of the

 Special or Ad Hoc committees that are created for a

 specific task and become non-existent when that task is

 completed.
- A When a Mann Mount is referred to commutee, all pending amendments accompany it to commutee
- the commutaer reports track and the group merely receives the report, unics; there is a specific motion to adopt any recommendations within the report, which would be said that their
- 5. A commutace's report common be amended by the group.

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- The Motion to Resemble used to multity or negate a Main Motion adopted cartier
- Z. Nose XX otoom oo Bresidand
 - may be made immediately provided that the question cannot be reached by the motion to Reconsider
 - max only be made once at each meeting. (Robert says that an assembly should only be asked to consider the same subject matter once at each meeting with the exception of Reconsider.)
 - may be made berever that is once in each meeting forever except it cannot conce or commerciant action dreads inten.
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- A Amagnetty vote is required to Research & previous unities of the microscop to Vescond was provided a two-thirds vote is required it no previous name was provided
- 7. Previous Notice may be given by any member of cardiose of income the colors.

- To Reconsider a motion is the unix exception to the vale that the assembly can only be asked to consider a motion once at each meeting
- 2. Only someone who whed an the prevailing side the side that wont on move to Reconsider
- We person who seconds the motion to Reconsider does not have to have voted on the prevailing side
- and the second statement of the motion can be the mover to Reconsider but only in
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- No. / Titler Assessment of the Assessment States
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- Chile the maker of a motion case request permission to maker ask permission to withdraw it.

 Withdraw it.
- A like assembly for debate the Chair our store the Chair taken which is a chair that read it with the assembly for debate the Chair there are no store the chair our store the chair are noticed that the chair are noticed to the chair are not the
- 4. It is not necessary to get permission from the seconder to withdraw or
- 5. A motion may only be withdrawn up to the point prior to voting on the motion. Once you can be seen it is not use

- The mation to call for the previous question manediately closes debate on the immediately pending question
- The motion to call for the previous question and all adhering questions choses debate on the main motion and all subsidiary motions on that issue
- Which resolutions could be a stable by a provision which is next in the speaking or deviand but then been recognized by the Chair.
- A Nine marker mark markermapt amortier speaker is make increasion
- The proposition of these debate requires a second, is neither debatable nor amendable and requires a two-thirds you
- b) The motion was be reconsidered, but if the motion passed, only until the vote has begun.

- 1 A member who wishes in consider a motion in separate parts our move in the desident.
- The motion regals a second and a majority vote, but is not debatable, amendable mor can it be reconsidered

- i The members can exercise control over debate on a motion, or a series of motions, by using the motion.

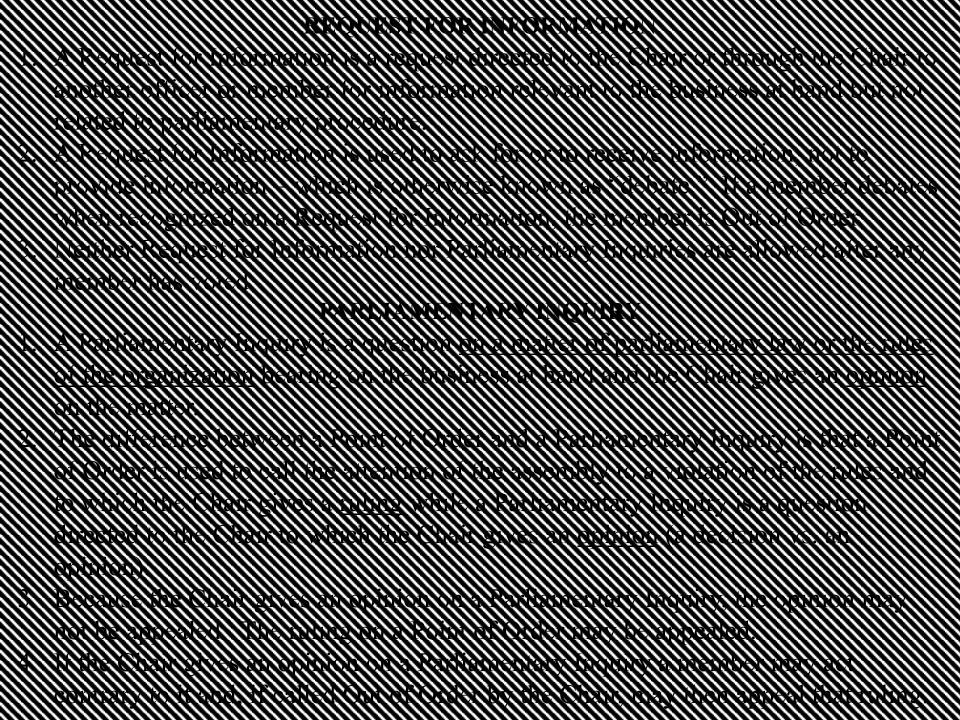
 To Limit or to Extend Debate.
- 2.—The organization't Bylans or Standing Rules establish how long a member can speak to a motion... If — the Bylans are silent on this, then Robert's Rules provides for ten minutes.
- - Kadusa ilia-annonii-of-ilina-iliai-aasi-praksi-s-praksi-s-praksi(in-eranpis-ansasti)s-- Speakung inne iron iron munits per Speaker io one munite per Speaker), or
 - Reduce the total time that will be spent on a motion or a group of motions (for example, limit the time to twenty minutes); or
 - LimiEine-numbur-n'ispunkura-imievillene-nimrud-in-iubmia-(ior-example,-imiex-line-numbu) — of-spenkura-no-ibrae-in-favor-and-ibrae-ngainsi), or
- - increase the total time that will be spent on a motion or a group of motions (for example,

i l'expone e al eren i ere sette maniente day, meeting or hour, ar until after can be delerred, within hours, to a delimite day, meeting, or hour, ar until after a certain event. Et needs à second; requires à majorus voice, is debatable; amendable, and may be reconsidered.

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- The pumpose of culting form Drymon in when enthant the accountry of the vote or the way in which the vote was called is deabled and a member wishes that the vote be retaken. Do not confuse a Drymon with a Teller Count. A Drymon requires another vote, but only to the near level of voting from vote, to show of hands, to standing but without a count.
- 2....A. Davision musiche entled before the next dem of business is immounced. When entling for a Division:

 - It requires no vote:
- i—Lipon-hearing-a-call-for-a-Division—the-Chair-should-automatically-say-"There-has-been a —Division—we will vote aram." and move to the next level of voting.
- i Frite member is will not waterfied with the accuracy of the vete (versus fie outcome of the — vote) then a motion for a feller Count, a Secret Ballot, or a Roll Call may be made.
- A last and reliable process for holding a teller count is to ask all those in lavor of the motion in a simple process for holding and holding the same process is followed for the "no" votes. The process is considered for the "no" votes. The process is considered for the "no" votes. The process is considered for the "no" votes.
- / Motions for Jelle-Counts, Secret Ballot, and Roll Call Votes require a second and a majority — vene



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- The motion to Recess is a Privileged Manion only when business is pending. A motion to Recess when no question is pending is mercly a Main Motion.
- A Commission of the Reserve State Commission (September 1988)
- The mily difference between a meeting that has been recessed and a meeting that that that has been adjourned to a specific time is that when up at the meeting adjourned to a specific time. The minutes of the previous session are usually read to be the highest bases as taken up at the previous session are usually
- A Minist the norm (recess) in most organizations is meant to be a short interval, the only formal limitation on the amount of time is that it cannot extend beyond the time for which the next regular meeting or special meeting has been set

- The difference between the motion to Recess and the motion to Administration of the formal difference because the motion of the next meeting begins with a complete men perfect of the motion of the next meeting begins with a
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 - Chart another meeting is altered, scheduled and when he givesel from a advance the
 property meeting has been exally sixed the manner in Adjunction is a private ged mation
 (and therefore not detectable even if business is pending)
 - When the metror of Adjourn is qualified the a specific time, the motion to Adjourn becomes a Main Manny and is therefore debatable.
 - When the time to end the meeting has been previously established a mount of A dispuss to the first time is a Natural State of the first and its contract.
 - When the effect of the motion to Adjourn would disselve the assembly (as in an
 annual convention) the motion to Adjourn & A Moin Motion and is debut the
- An adjourned meeting is a consummation of the precing at which the motion to Adjourn to a specific time was adopted and should not be confused with a Special meeting.
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- A the Adoption A. A. Consideration out the tension order defined them has been any definite of behave a <u>Substitute of the Adoption (Consideration of the Consideration of the </u>
- There is a consideration contact by approved to an absence approved the solutions. We substitute a provide cont approved to a strange from white it is providing the most question can be backet as the solution and the address of their coestas the matter with the mean question
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Executive Session

- Executive session is a meeting, or portion of a meeting, at which the proceedings are secret.
- Executive session occurs only when required by rule or established custom, or upon an adopted motion, which is a Question of Privilege, and is adopted by a majority vote.
- Attendance is limited to members of the body and any special invitees, employees, or staff members that are invited.
- Regarding the secrecy of an Executive Session, anything that occurs
 in executive session may not be divulged to non-members, except
 those who were entitled to attend.
- However, any action taken, as distinct from that which was said in debate, may be divulged to the extent—and only to the extent necessary to carry it out.

Executive Session - continued

- A member of a society can be punished under disciplinary
 procedure if he/she violates the secrecy. Anyone else permitted to
 be present is also honor-bound to secrecy.
- Reading and approval of the minutes of an executive session must take place only in executive session, unless that which would be reported in the minutes is not secret. When the minutes of an executive session must be considered for approval at an executive session held solely for that purpose, the brief minutes of the latter meeting are, or are assumed to be, approved by that meeting.
- The motion to go into Executive Session may be made by any member, and once seconded, the Chair may determine whether this privileged motion, in fact, warrants secrecy ("The chair rules that the question is one of privilege to be entertained immediately. It is moved and seconded to go into executive session.)

Special Meetings

- * Special Meetings can only occur it they are authorized in the Bylaws.
- the bylaws on Special weerings should prescribe (1) by whom the meering will be called (the president, perhaps with the approval of the board) or at the written request of a specific number of members; and, (2) the number of days' notice required.
- is the business that can be transacted at a Special Meeting must have been specified in — the call of the meeting. It at a Special Meeting action is taken relating to business not — mentioned in the call, that action, to become valid, must be ratified by the organization at — a regular meeting for at another Special Meeting properly called for that our posel.
- MASpecial Meeting does not approve minutes, they are approved at the next regular macring

Business in Small Boards and Committees

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- Wiember-may-remain-xealed-to-be-resognized-und-while-making.
 motions and debating.
- = here is no limit to the number of times a member can speak to a debut to be question, (* Appents ye by regular roles, though)
- Informal discussion of a subject is permitted while no motion is pending.
- When a proposal is perfectly clear to all present, a vote can be taken
 without a motion's having been introduced, unless an objection to
 unanimous consent is raised.

- •Minutes are legal documents are should be kept indefinitely.
- dincy are approved in chromological order imore than one set is being considered.
- The motion is required. The Chair asks—Are there
 any corrections to the minutes (as read / as printed.
 /as presented)? General Consent
- Corrections that are approved (ususally by
 unanimous consent) are made in the text of the
 minutes being approved (often in red); the replaced
 language is not crased. It is noted in minutes of the
 meeting that corrected them.

- Elbeliest paragraph: Name ellerganization / kind elmeeting / Date; Elme, Place / Querum if announced / Chair and Sceretary, or their replacements
- * Minutes will also contain a separate paragraph—
 for each subject: Call to Order—Time / Opening
 Ceremonies / Call to Order / Reports / Motions &
 Amendments to Motions / Reconsider / Secondary
 Motions Not Lost
- **Stated by the Chair / Personal Opinions or flowery Stated by the Chair / Personal Opinions or flowery Stated by the Chair / Personal Opinions**

ROLE AND RESPONSIBILITES OF THE SECRETARY

The secretary is the recording officer and custodian of the official records (unless the bylows assign certain records to others, such as the treasurer's financial records.

Duties of the Secretary

- 1) keep a record of all the proceedings of the organization the minutes.
- keep on file all committee reports
- keep the organization's official membership roll (unless another officer or staff member has this
 duty): and to call the roll where it is required
- 4) make the minutes and records available to members upon request
- 5) notify officers, committee members, and delegates of their election or appointment
- 6) furnish committees with whatever documents are required for the performance of their duties, and to have on hand at each meeting a list of all existing committees and their members.
- 7) furnish delegates with credentials
- 8) sign all certified copies of acts of the society
- 9) maintain record book(s) in which the bylaws, special rules of order, standing rules, and minutes are entered, with any amendments to these documents properly recorded, and to have the current record book(s) on hand at every meeting.
- 10) send out to the membership a notice of each meeting
- 11) conduct the general correspondence of the organization—that is, correspondence that is not a function proper to other offices or to committees.
- 12) **prepare, prior to each meeting, an order of business** for the use of the presiding officer, showing in their exact order, under the correct headings, all marters known in advance that are due to come up
- 13) In the absence of the president and vice-president, call the meeting to order and preside until the immediate election of a chairman protein.

RULE OF THE SECKETARY + commuted

- A we are ensured on the activities to the relativity of the relativity of the commence of the contraction of the relativity of the relativ
- Records of the secretary. When written reports are received from boards or committees, the secretary records on them the date they were received and what further action was taken on them, and preserves them among his records.
 It is not necessary for an assembly to vote that a board or committee report be "placed on file," as that is done without a vote.
- Any member has a right to examine membership reports and record books, including the minutes of an executive session, at a reasonable time and place, but this privilege must not be abused to the annoyance of the secretary
- Members are free to share their contents with others, except for any content protected by the secrecy of an executive session that has not been lifted.
- The same principles apply to records kept by boards and committees, these hears accessible to members of the boards or committees
- When a committee requires certain records for the proper performance of its
 duties, the secretary turns them over to the committee chairman—after
 consulting with the president in any cases where he or she is in doubt. The
 corporation law of each state frequently provides for the availability of records
 of any group incorporated in that state.

Supporting Documents

- 1. CHART: Robert's Rules at a Glance Your folder and for possible member distribution
- 2. Conducting Business at a Meeting Your folder and for possible member distribution
- 3. Standing Rules of Order Your folder and for possible member distribution
- 4. Overview of motions most often used Your folder
- 5. Scripts on Point of Order, Appeal, Dilatory, Amending, etc. Your folder
- 6. Conduct of business in Boards and Committees Your folder & Board
- 7. Electronic Meetings: Draft Bylaw and Policy Language for possible adoption
- Policy and Procedures Governing the Committee on Local Bylaws and Processing Proposed
 Amendments Draft Policy Language
- The Chain of Command
- 10. Sample: Nomination and Election Notices
- 11. Sample: Special Meeting Notice
- 12. Role of the Secretary
- 13. Minutes What to Include, What not to Include, and Sample Minutes
- 14. Guide on Options and Considerations in Drafting Bylaw Language
- 15. Selected Provisions of The International Constitution