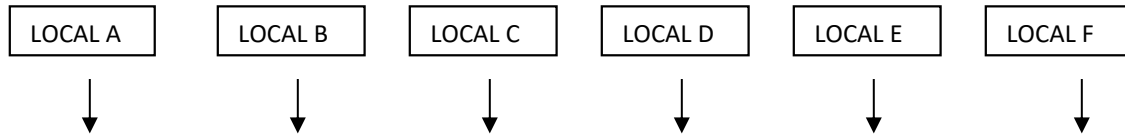
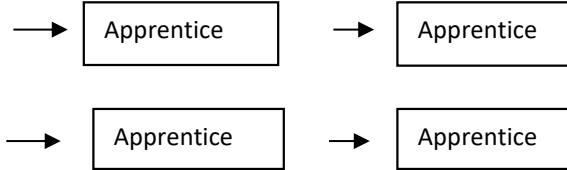


MASTER APPRENTICESHIP COMPETITION

RULES AND GUIDELINES

Each Local will be responsible for selecting their only Apprentice who would represent their Local. The Apprentice must meet the minimum requirements of being at least a third-year.



CONFERENCE COMPETITION

Each finalist will compete at a Local site within the Conference.

A written test and a hands-on test will be administered by the Local Apprentice Directors within their own Conference.

INTERNATIONAL MAC COMPETITION

MAC winner from each Conference will then represent their Conference and compete at the Annual Apprenticeship Conference.

Typical Expenses: Each Conference can determine the “registration fee” that would be required to participate. Typical expenses incurred from each Local participant would include:

- Travel expense of the finalist to the test site.
- Possible overnight stay for the participant at the Conference test site.
- Loss of wages for the participant.
- Food and beverage costs.
- Funding of the winner to attend the International MAC Competition.

Several Conferences have charged a contestant fee for their Conference competition. The proceeds offset the cost of sending their winner to the International MAC. The balance of funding was made up by the home Local.

Apprentice Requirements: The Apprentice must be a member in good standing with the Local Union and the International Union and be an Apprentice as of March 1, 2024. The Apprentice must meet at least the third-year Apprentice status according to their home Local approved Standards. Any Apprentice that has competed in the MAC (at the International Joint Apprenticeship Conference) CANNOT compete in the MAC again. **If a Contestant has come into our Apprenticeship system via organizing/stripping or has prior experience in the industry, they are only eligible to compete if they have LESS than 3 years of previous experience.**

Local Union Competition Rules: The Locals can choose their Apprentice however they prefer. However, it is highly recommended that each Local Union use this opportunity to entice some competition or at least use its existing grades. The Apprentice and their Union should consider it an honor to represent the Union because they have earned it.

Declaration: The Conference winner must submit the name of their representative by May 1, 2025, to John Stahl – Jstahl@insulators.org and Karen Scott- Kscott@insulators.org.

The Final Test: A written and Hands-on test will make up the final test. The written test will take approximately three (3) hours to take.

Notes, books, training manuals or other helpful aids will not be allowed for either part of the Competition.

A calculator and drafting scale will be made available for the written test.

Written Test:

- Trade-related math
- Insulation material knowledge
- Insulation application knowledge
- Blueprint reading
- Material estimation
- United States and Canadian Safety and Health standards and issues
- Union labor/organizing issues

The test questions will be presented in the following formats: Multiple choice, true/false, math, word problems, fill-in-the-blank, matching and short answers.

Hands-on Test:

The Hands-on test will have a limited time and be identical for all contestants. Mockups will be built for the competition. Tools will be provided at the International MAC. Personal tools will NOT be allowed. The hands-on mock-up could include but not be limited to the following equipment: All types of piping, tees (equal and unequal), laterals, valves, fittings (90s and 45s), sweeps, tanks with a curved and flat head, ductwork, equipment and anything else that we may insulate. Any type of insulation used in the industry may be used in the competition.

Judging and Grading: All projects will be graded based on quality and completion amount. All grading of the Hands-on projects will be performed by individuals chosen by the Apprenticeship Director John Stahl. All Hands-on projects will be graded anonymously to ensure fairness. Apprenticeship Director John Stahl will then tabulate the grading. The two portions of this competition are worth the following:

Written – 10%

Hands-on – 90%

MAC Clothing: On Sunday evening, all MAC contestants will be issued three (3) sets of the Apprentice International Uniform, consisting of three (3) pants and shirts from the IIIATF. Each contestant will be required to wear the uniform during the Competition.

2025 Master Apprenticeship Competitors Information

The arrival date to Hilton Chicago, 720 S. Michigan Avenue, Chicago, IL, is Saturday, June 21, 2025.

By entering the Master Apprenticeship Competition, you are aware that:

- 1: You will have to perform several timed insulating tasks requiring pipe-covering tools. Tools will be provided for you.
- 2: You will have to travel to the final testing site. You and/or your Local will have to assume the cost. You represent your home Local, and you will be expected to conduct yourself professionally.
- 3: The IIIATF has reserved a room at the hotel under your name. You are scheduled to arrive on Saturday, June 21, and depart on Friday, June 27, 2025. Your Local or JAC will be responsible for paying **for the guest room.**
- 4: You will be required to stay for the entire week of the MAC and JAC Conference and will attend the Awards Ceremony. **Proper clothing attire is highly recommended.**

You will be required to give your Apprentice a complete copy of the 2025 MAC Rules and Guidelines. You will also have to arrange travel for yourself and your Apprentice. The IIIATF has reserved a room for all competitors, but your Local or JAC will be responsible for the cost. Additional information will be sent, and you must keep your Apprentice informed.

If you have any questions, please email: Kscott@insulators.org.